**Application Questions for Staff at OSCA**

1. What does care and safety mean to you in a classroom setting?
2. Can you share with me how you cultivate an environment of belonging in the classroom?
3. Tell me about a teacher who impacted your outlook on education. What lessons did you learn from him/her/them and how do you incorporate that knowledge in your teaching?
4. What is your teaching philosophy?
5. What do you consider a culturally responsive pedagogy? How will you incorporate cultural responsiveness in your lesson plans?
6. If you encounter students who are disengaged, how do you respond? What methods would you use to re-engage the student?